




EMOTIONAL SAFETY MANIFESTO

Knudepunkt 2019

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AGENDA

- Recap of workshop Friday
- Challenges
- Today: Presenting and improving 😊
- Future plan: Facebookgroup "Emotional safety in larp – sharing is caring"

MANIFESTO:

“By signing this manifest I/we declare that when organizing a LARP or LARP-conference I/we have considered how we approach and/or resolve the following issues:”

#1. DEFINITION OF SAFETY

We are going to define what we mean by "emotional safety" - and we will communicate this clearly to our players.

Background: Often different cultures have different words and understandings of safety-work.

2. #INCLUSIVITY

We promise to have a discussion about how we make everyone feel included in our LARP.

Background: We want to be an inclusive community which acknowledge diversity

3. #COMMUNICATION

We want to communicate in a clear, open and compassionate way.

Background: We have discussed how to deal with critique and misunderstandings both on social media and IRL.

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4. #PRIORITY

We want to make a LARP where player safety is prioritized over "cool scenes and immersion"

Background: Safetywork can be down prioritized or difficult to find time for.

5. #HARD CHOICES

We promise that we have made a procedure for dealing with difficult situations and exclusions (both before and during the LARP) - and to follow this plan regardless of who is involved in the situation. This procedure will be clearly communicated before the LARP.

Background: It can be difficult to deal with bad situations, especially if friends are involved.

6. RESPONSIBILITY

We promise to have a discussion about how to empower both organizers and players to set and communicate boundaries.

Background: It can be difficult to use if we do not have a culture for doing so.

7. FAILURE

We promise to assume the best in other people and expect to be treated likewise in return.

Background: We all fail. This is a process.

TOOLBOX

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This toolbox is structured to address the emotional safety issues identified at Knudepunkt19 (work in progress!).

SAFETY WORKSHOP:

This is going to be a text about ideas for making safety workshops. It can be both theoretical and concrete and will include suggestions for structure and content.

Previous work (and links) on this topic:

If anyone has done something related to this topic, we want to include links or descriptions here.

Look, read and talk 😊

The most important thing for us that
we talk to each other

These issues are not problems we can
solve, but we can address them and
improve.

Let us continue on Facebook:

[Emotional safety in LARPS – sharing is caring](#)

Thank you!